

# Company Environmental Policy

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At C J O'Shea we recognise the need to protect the environment while carrying out our operations and are therefore committed to performing our activities responsibly by minimising any potentially harmful effects our business may pose to the Environment, complying with Environmental legislation, regulations and approved codes of practice relating to the construction industry.

In particular the company aims to:

- Set objectives and targets to monitor the company's environmental performance.
- Develop and implement procedures for Environmental Management.
- Continuously review, improve and update our Environmental performance and prevention of pollution by assessing, recording and monitoring performance against specific Environmental targets and objectives.
- Implement Environmental Management Plans, specific to each project.
- Actively engage with clients, sub-contractors and suppliers to reduce the Environmental impact of each project.
- Minimise the quantities and volumes of waste going to landfill.
- Minimise and where possible eliminate the company's impact on the environment.
- Raise awareness of Environmental issues through educating Employees, Sub-Contractors and suppliers.
- Review our Environmental Management System on an annual basis and focus resources to continuously improve our Environmental performance and prevention of pollution.

This policy provides a framework for setting, monitoring, reviewing and achieving or objectives, programmes and targets.

The Policy is supported by senior management, and will be given effect through an integrated Environmental Management System that meets the requirements of ISO14001:2015.

The company regards this policy as fundamental to core business objectives, and therefore will be made public and communicated to all managers, employees, sub-contractors and suppliers working for or on behalf of C J O'Shea.

A handwritten signature in black ink, appearing to read 'Rory O'Connor', written in a cursive style.

**Rory O'Connor, Managing Director, C J O'Shea and Company Limited**

**January 2016**